



1495 E NINE MILE RD

PENSACOLA, FL

PENAIR.ORG

## Pen Air Annual Meeting & Elections

The Governance and Nominating Committee, comprised of sitting board members, met on September 4, 2024, to review applications for three open Director positions. After diligent review and consideration, the committee selected three candidates for the 2025 Board Election – Donald Bailey, Ricky Crews, and Randy Roy.

Donald Bailey is a long-time resident of Pensacola and has been a loyal member of PenAir Credit Union for over three decades. Originally from Birmingham, Alabama, Donald has called Pensacola home for most of his life. He is a proud graduate of Escambia High School and continued his education at Pensacola Junior College and the University of West Florida. Professionally, Donald has built a successful career in the Wine & Spirits industry. Donald is also a dedicated and valued member of Hillcrest Baptist Church. His commitment to PenAir includes previous service on the Supervisory Committee and now as a contributing member of the Board of Directors, where he draws on his extensive professional experience to benefit PenAir members.

Ricky Crews brings a wealth of experience and leadership to PenAir Credit Union, having served as the former Chairman of the Supervisory Committee and currently serving on the Board of Directors. In his role on the Supervisory Committee, he was instrumental in overseeing the committee's activities, ensuring strong oversight of PenAir's operations. As a Board member, Ricky works in collaboration with others to provide for the general direction and control of PenAir Credit Union. Ricky joined the PenAir volunteer team in August 2018, following a distinguished 30-year career with the National Credit Union Administration (NCUA). He began his journey with the NCUA as a District Credit Union Examiner in Pensacola in 1987. He advanced through key roles, including Problem Case Officer, Capital Markets Specialist, and Corporate Examiner. In 2007, Ricky was promoted to Supervisory Examiner, a position he held in Charlotte, NC, Tallahassee, FL, and ultimately Pensacola, FL. Always striving to put service before self, Ricky served in the US Air Force and US Air Force Reserve from 1975 until 2008, performing primarily duties as a Flight Navigator logging over 3,000 hours of flight time in the C-130 Hercules delivering troops and cargo worldwide.

Randy Roy originally hales from Lynn, Massachusetts. Upon completion of High School, he joined the Navy, progressing from junior enlisted ranks to Chief Petty Officer, and ultimately achieving the rank of Lieutenant through the Limited Duty Officer Program. He has received several military and personal awards, including the Meritorious Service Medal, numerous unit-campaign/service medals and was named the 2023 Chamber of Commerce Man of the Year. Randy holds a Bachelor of Science in Business and has been a local resident and PenAir member since 2005. He has earned a reputation for being driven toward making a difference and lives a philosophy that is in direct alignment with PenAir's mission – "to enhance lives." Randy has served on the PenAir Supervisory Committee and is the current Secretary of the Board of Directors.

Members not selected by the Nominating Committee may seek nomination by petition signed by at least 2% of Pen Air members. Official applications and petition information may be obtained by contacting [boardnomination@penair.org](mailto:boardnomination@penair.org). Any nominations made by petition must be filed with the Secretary of the Credit Union no later than November 15, 2024, mailed to: Pen Air Credit Union, Attn: Secretary of the Credit Union, 1495 E. 9 Mile Road, Pensacola, FL 32514.

The election will not be conducted by ballot, and there will be no nominations from the floor when the number of nominees equals the number of positions to be filled. If no other candidates qualify by petition, the three open positions will be filled as selected by the Nominating Committee and will be formally announced at the Annual Meeting to be held on April 24, 2025.

Respectfully,

The PenAir Credit Union Nominating Committee

**Information on the three nominees can be found at [www.PenAir.org/Management](http://www.PenAir.org/Management).**

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## **Addendum to October 2024 Board Election Notice**

Ann McCall, a valued member of PenAir Credit Union's Board of Directors, will be retiring after 31 years of dedicated service. McCall's leadership and expertise have been instrumental in guiding PenAir through periods of growth and change. Her commitment to enhancing the lives of our members has left a lasting legacy that will continue to benefit the credit union for years to come. We wish her all the best in her retirement and future endeavors.

The Governance and Nominating Committee has nominated Randall (Randy) Smith to fill this vacancy and serve the remainder of Ms. McCall's term. Mr. Smith currently serves as the Chairman of the Supervisory Committee and has been a part of PenAir for 6 years.

### **About Randy Smith**

Randy Smith is from Waverly, Ohio. He retired from the US Navy in 2008 as a Chief Warrant Officer-4 after completing a 30-year career. During his Navy career, Smith received several personal military awards, including the Meritorious Service Medal and numerous unit campaign/service medals. He holds a Bachelor of Science in Business and has been a local resident and PenAir member since 2007. Smith currently serves as the Security Manager at Naval Air Station Whiting Field. He has always been focused on improving lives and promoting opportunities for the betterment of everyone. Mr. Smith has served on the PenAir Supervisory Committee for the last six years as both a member and chairman and looks forward to continuing to advance PenAir's mission and goals in the future.

Respectfully,

**The PenAir Credit Union Nominating Committee**